

The Quintiles group uses this application globally to conduct some of its talent management activities and to provide job opportunities in the country you are about to apply as well as other countries and regions. If you would like to use the Quintiles Talent Pool tool you will need to provide the personal data requested in the application. If you so choose, your personal data may be used for reviewing you for a specific open position and also for future job opportunities.

Your personal data may be shared among Quintiles Staffing, Human Resources and other functions within Quintiles in order to assess whether your profile fits generally with future job postings. Additionally, information you provide on an application in connection with a specific job posting may be viewed together with additional data collected during the recruitment process (e.g. information obtained from interviews, examinations or employment references).

Since Quintiles is a company acting around the globe, the application will be used globally in connection with recruitment processes within Quintiles. Therefore, personal data may be transferred across national borders and may be accessed by Quintiles entities from countries with different laws providing varying degrees of protection for your personal data.

Regardless of where your data may be accessed, Quintiles will undertake commercially reasonable steps to protect your personal data, and will comply with local laws and regulations pertaining to data collection and use. We will only use data provided by you for the purpose of assessing your suitability for potential job opportunities.

We may contact you and request that you update your personal data on a regular basis so we may best inform you about job offers which may be of interest to you. You also have the right on your own initiative to access, modify, supplement or update your personal data included in your profile.

If you are offered a job with Quintiles your personal data may be attached to your Human Resource file and retained with the Human Resource department. Your personal data collected in connection with your general profile, however, will continue to be retained in there for the purpose described above unless you request that we delete it. In any case your personal data will be deleted not later than three years after your last system access. The data may be retained for longer periods, if local records retention rules require doing so.

Should you wish to access any data held by Quintiles, please send an email to [recruitmentanz@quintiles.com](mailto:recruitmentanz@quintiles.com)

It is a requirement that in order to work for Quintiles, you must not be a debarred individual under US federal law. The definition of a debarred individual can be found at: <http://www.fda.gov/NewsEvents/Newsroom/PressAnnouncements/ucm176043.htm>